



WE WANT TO DRIVE THE ENERGY TRANSITION FORWARD! ARE YOU IN?

ASTA is a leading global manufacturer of high-precision copper solutions for power generation, power transmission and e-mobility. With a history spanning over 210 years and around 1,600 employees across six sites on three continents, ASTA combines unique technological expertise with a global production network. Its long-standing customers include leading companies driving the global energy transition, such as Siemens Energy, GE Vernova, Hitachi and Andritz. Following its successful initial public offering in January 2026, ASTA was admitted to the SDAX index of the Frankfurt Stock Exchange within a very short space of time and has since met the strict transparency and reporting requirements of the Prime Standard.

To further strengthen our team at our plant in Cazin/Bosnia and enhance our growth, we are looking for a committed individual to fill the role of

SENIOR MANAGER TECHNICAL OPERATIONS & QUALITY (ALL GENDERS)

In this role, you will report to the site manager and VP Technique & Operations

YOUR MISSION

- Lead, develop and motivate Maintenance, Quality, Supply Chain and HSE teams
- Ensure high equipment availability, reliability, quality and operational efficiency
- Develop and implement maintenance and asset management strategies, including preventive and predictive maintenance, RCM and RCA
- Oversees CAPEX execution, ensuring projects are safe, timely, within budget and meet technical and quality standards
- Lead and enhance the Quality Management and Assurance Systems, including audits, customer complaints and corrective actions per Group standards
- Promote a strong HSE culture, ensure compliance with legislation and Group standards, manage risks and drive continuous HSE improvement
- Maintain reliable Supply Chain performance, covering material availability, inventory and delivery
- Establish and monitor KPIs, driving corrective actions to meet operational and financial targets
- Ensure adherence to all legal requirements, standards and Group policies

YOUR PROFILE

- Minimum 5 years of relevant management experience, preferably in an industrial/manufacturing environment, with a proven track record of achievements
- University degree in Engineering, Technical Sciences or a comparable field
- Strong technical and operational understanding combined with sound business acumen
- Proven leadership skills and experience in developing high-performing teams
- Experience in Maintenance, Asset Management, Quality, HSE and/or Supply Chain
- Strong experience in CAPEX- and project management
- Strong problem-solving and decision-making capabilities
- Excellent communication and stakeholder management skills
- High level of integrity and commitment to Safety, Quality and Compliance
- Fluent in English; German language skills are an advantage



WHAT WE OFFER

- An exciting role in a publicly listed and growth-oriented company
- Room to take the initiative and help shape the role and business
- Opportunities for both personal and professional development
- An exciting role within a dynamic and international team
- An attractive remuneration package including a bonus
- Communal kitchen

It is important to us to offer a fair and attractive remuneration package. The actual salary will depend on your experience and qualifications.

We look forward to receiving your detailed online application, including your CV.
www.astagroup.com/careers

If you have any questions, please contact Sabine Klesl, Head of HR at ASTA, sabine.klesl@astagroup.com