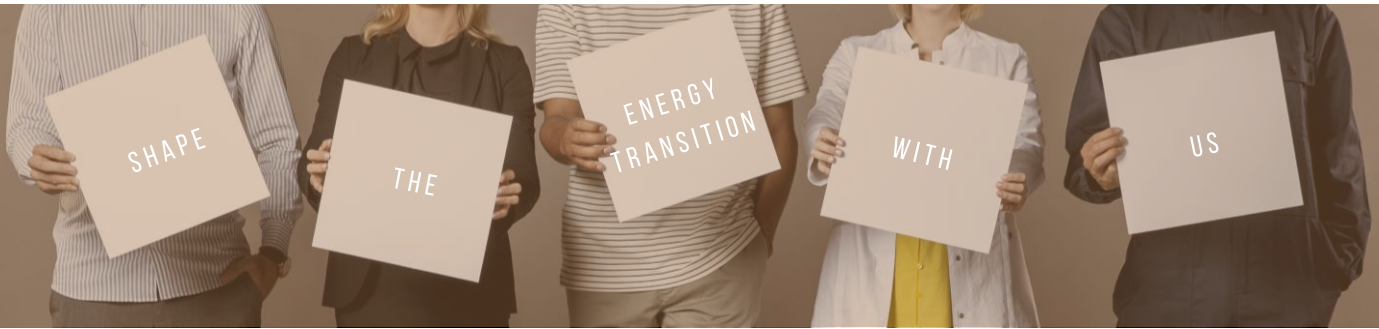




WE WANT TO DRIVE THE ENERGY TRANSITION FORWARD! ARE YOU IN?

ASTA is a leading global manufacturer of high-precision copper solutions for power generation, power transmission and e-mobility. With a history spanning over 210 years and around 1,600 employees across six sites on three continents, ASTA combines unique technological expertise with a global production network. Its long-standing customers include leading companies driving the global energy transition, such as Siemens Energy, GE Vernova, Hitachi and Andritz. Following its successful initial public offering in January 2026, ASTA was admitted to the SDAX index of the Frankfurt Stock Exchange within a very short space of time and has since met the strict transparency and reporting requirements of the Prime Standard.

To further strengthen our team at our plant in Cazin/Bosnia and enhance our growth, we are looking for a committed individual to fill the role of

SENIOR MANAGER PRODUCTION (ALL GENDERS)

In this role, you will report to the Plant Manager Bosnia and VP Production.

YOUR MISSION

- Operational leadership of production at the Bosnia site through your department managers
- Ensuring on time delivery of volume and quality to the Austrian plant
- Steering the site using KPI: OTD, volume, scrap, work in progress and equipment utilization
- Lead development and enhancing the production and the planning team
- Drive the site expansion; capacity, organisation, staff and qualification
- Implementing and anchoring the group wide standards in shopfloor management, 5S and qualification
- Close collaboration with the EU management as well as the onsite management teams
- Driving continuous improvement and lean methods

YOUR PROFILE

- Completed technical education (master craftsman, technical college or a technical degree)
- Minimum 5 years of leadership experience in a 24/7 operation, ideally including leading managers
- Proven experience in steering an area or a site by key figures
- Basic knowledge of production planning as well as of quality methods
- Experience in building up or expanding a site is an advantage
- Knowledge of lean production, TPM or six sigma is desired
- Fluent in English and Bosnian; German language skills are an advantage
- Good collaboration with international cultures and ability to work cross borders



WHAT WE OFFER

- An exciting role in a publicly listed and growth-oriented company
- Room to take the initiative and help shape the role and business
- Opportunities for both personal and professional development
- An exciting role within a dynamic and international team
- An attractive remuneration package including a bonus
- Communal kitchen

It is important to us to offer a fair and attractive remuneration package. The actual salary will depend on your experience and qualifications.

We look forward to receiving your detailed online application, including your CV.

www.astagroup.com/careers

If you have any questions, please contact Sabine Klesl, Head of HR at ASTA,

sabine.klesl@astagroup.com